G32-G38 Two Four
Nine North
Lynnfield House
Church Street
Altrincham
Cheshire

Tel: 0161 927 9573
info@micad.co.uk
www.micadsoftware.com

Carbon Reduction Plan
Micad Systems (UK) Limited
Publication Date: 9 October 2026

1. Commitment to Achieving Net Zero

Micad Systems (UK) Limited, as part of the Micad Group, is committed to achieving Net Zero greenhouse gas emissions by 2050.

Micad operates exclusively from a serviced office in Altrincham and does not own or directly lease any premises or company vehicles. We do not consume gas or electricity under our own meter points. Therefore, we have no Scope 1 (direct emissions) or Scope 2 (energy indirect emissions). Scope 3 emissions are reported and include employee business travel, employee commuting and energy consumption in leased office space (as allocated by the landlord), based on available data and estimated usage. In addition, we deliver our software solutions via the Microsoft Azure cloud platform, and the energy consumption of our cloud infrastructure contributes to our Scope 3 emissions under "Purchased Goods and Services". We prioritise cloud service providers such as Microsoft that have committed to 100% renewable energy and achieving their own net zero targets.

2. Baseline Emissions Footprint

Baseline Year: 2025

Our 2025 emissions have been adopted as the baseline for this plan. 2025 reflects operation from two serviced offices (Altrincham and Silverstone) and is a representative year of our current business model.

Emissions Scope	Total (tCO2e)	Sources
Scope 1 (Direct)	0.0	
Scope 2 (Indirect)	0.0	
Scope 3 (Other Indirect)	55.53	Business travel, employee commuting, energy in leased space, purchased goods and services
Total Emissions	**55.53**	

3. Current Emissions Reporting (2026)

Emissions Scope	Total (tCO2e)	Sources
Scope 1 (Direct)	0.0	
Scope 2 (Indirect)	0.0	
Scope 3 (Other Indirect)	33.64	Business travel, employee commuting, energy in leased space, purchased goods and services
Total Emissions	**33.64**	

Scope 3 breakdown by source

Source	2025 (tCO2e)	2026 (tCO2e)
Business travel: employee vehicles	18.57	14.90
Energy in leased space: gas	17.42	12.86
Energy in leased space: electricity	7.57	5.59
Employee commuting	9.34	0.30
Business travel: air	2.63	0.00
Total	**55.53**	**33.64**

Figures are rounded to two decimal places and may not sum exactly.

4. Emissions Reduction Targets

Micad has reduced emissions by 39% against the 2025 baseline, primarily through:

- Consolidation of office space to a single serviced office in Altrincham
- Hybrid and remote working policies, significantly reducing employee commuting
- Reduction in non-essential business travel, including no business air travel in 2026
- Use of video conferencing and collaboration tools

Our target is to reduce emissions by 50% against the 2025 baseline by 2030.

5. Environmental Management Measures During Contract Delivery

To support carbon reduction during the performance of this contract, Micad will apply the following measures:

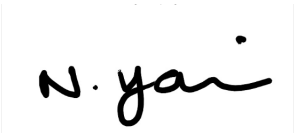
- **Digital-first delivery**: Remote deployment, support and training services to minimise travel.
- **Sustainable travel policy**: Use of public transport and low-emission travel options where site visits are required.
- **Cloud-hosted infrastructure**: Our software is hosted in energy-efficient data centres managed by providers committed to renewable energy.
- **Paperless operations**: We promote digital documentation and avoid physical printing wherever possible.
- **Employee awareness**: Staff are trained in environmental responsibility as part of our onboarding and operational procedures.

6. Reporting Methodology

This Carbon Reduction Plan has been completed in accordance with PPN 006 (which replaced PPN 06/21) and the associated guidance. We follow the Greenhouse Gas Protocol and the UK Government (DESNZ/DEFRA) Greenhouse Gas Reporting Conversion Factors in calculating our emissions.

7. Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed off by a Director of Micad Systems (UK) Limited.

Signed: 

Name: M N Yasin

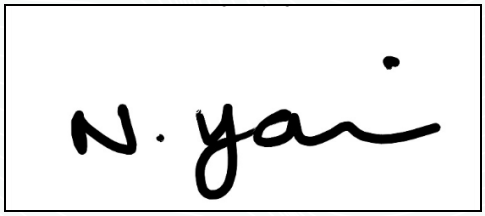
Position: Director

Date: 2026-10-12

CERTIFICATE *of* SIGNATURE

REF. NUMBER
UR8UN-WYL6A-MKOF3-QK6WH

DOCUMENT COMPLETED BY ALL PARTIES ON
12 OCT 2026 12:12:27
UTC

SIGNER	TIMESTAMP	SIGNATURE
NAVEED YASIN EMAIL **NAVEED.YASIN@SINGU.COM**	SENT **12 OCT 2026 11:21:54** VIEWED **12 OCT 2026 12:11:58** SIGNED **12 OCT 2026 12:12:27**	 IP ADDRESS **79.173.170.138** LOCATION **ISLINGTON, UNITED KINGDOM**

RECIPIENT VERIFICATION

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